

Equity and Diversity Committee Minutes September 17, 2021 - DRAFT

Present: Patricia Fontaine, Sue Furry-Irish, Erika Lea, Jennie Hoenigsburg, Cate Cross, Josh Flore, Marcela Pino, member of the public: Dick Lednicky

Meeting called to order at 4:13

Agenda approved

9/3/21 Minutes approved

Public Comments: none

*Update from members who attended the SB meeting - Erika and Patricia attended the meeting on 9/14. They brought up an upcoming VLCT training and mentioned the letters to the editor that have appeared in the Shelburne News.

* Membership Process - Interview dates were set for Sept 24, Sept 27 and Oct 2. Sue reserved the community room in the library for those dates. There was some concern that on one date Marcela can't attend and there may be other dates that people have conflicts. After discussion it was felt that four members was enough to get a good sense of a candidate at the interview. Cate can be involved in sharing her opinion of candidates with the entire committee; she just can't vote when it comes time to make the selection. There will be 2 facilitators asking the questions at the interviews. We will have an executive session on October 15th in order to make our final decisions and then present them at the SB meeting on the 26th of October.

* Budget - Need to think big and small. As small as money for mailings and printings. Discussion around if we recommend training to a department that the department will then pay for the training out of their own budget.

Different ideas that were floated: seminars in town, reimbursement for babysitters/lost shifts for committee members, workshops, Shelburne Day booth at Farmers Market, fundraisers, training for chairs of other committees and listening sessions, training our own committee.

Thinking about the budget in terms of major categories for our work: town government, outreach, collaboration - start a brainstorm document for everyone to add to. Think about 1 year, 2 year and 3 year goals to help us better visualize our mission and the budget we will need to accomplish it. What's the strategic plan of the committee? Possibility of applying for a SCHIP grant to use towards training?

Brief presentation to SB on October 26th with an idea of our budget then in November it would be a full presentation.

Marcela will facilitate the next meeting and Cate will take notes

Meeting adjourned at 5:18