

DRAFT - UNAPPROVED MINUTES

Equity and Diversity Committee - Town of Shelburne

PUBLIC MEETING Minutes

Monday, May 16, 2022 , 6:00pm

Zoom-only Meeting

Committee Members present: Erika Lea, Jennie Hoenigsberg, Wanda Morgan, Patricia Fontaine, Fabienne Boisvert-DeFazio, Mercedes Ortega, Michele Crowder, Marcela Pinto

Others present: Ken Scott

- **Call to Order:** 6:03pm

Facilitator: Wanda Morgan

Minutes: Fabienne Boisvert-DeFazio

- **Approval of Agenda for:** May 16, 2022

Motion to approve Agenda: Jennie

Second: Michele

Favor: Majority **Opposed:** None

- **Approval of Minutes from:** May 2, 2022

Motion to approve Minutes: Erika

Second: Mercedes

Favor: Majority **Opposed:** None

- **Public comments:** Very happy to be here from Ken Scott.
- **Member/Membership Update:** N/A
- **Report from Sub-Groups -**

Consultant Subgroup: Patricia and Mercedes emailed proposal regarding hiring Tabitha Moore as a consultant to the SelectBoard and Town Manager.

Grant Subgroup: VT Community Foundation grant award will take longer. No communication from SCHIP yet. Wanda mentioned the Office of Racial Equity Survey contacted the committee regarding providing support and sharing where we can find DEI resources.

Strategic Planning Subgroup: Mercedes discussed adding more to the strategic plan. Will finalize and bring back to the group.

Culture & Community Subgroup: Mercedes shared our conversation with Betsy about a community Heritage potluck dinner . Patricia is working with the library regarding a community movie night. Discussion and suggestions on how we can collaborate with the library and Parks and Rec. Department. Patricia is talking with the Farmer's Market leadership about having a table.

Other Discussions: Cate brought up having the committee present to the SelectBoard/community regarding hiring the consultant and doing an equity audit.

Patricia shared that Shelburne Farms would like to support our committee. How do they define support? Financial support, funding partners or us being present at their events were some suggestions from the committee.

Cate shared how Marcela fabulously represented the committee at the SelectBoard retreat. A topic that came up at the retreat was the accessibility of Shelburne Beach to all members of our town. Cate also announced the upcoming open seat on the Shelburne SelectBoard and also in our district for the State Senate.

Some discussions regarding the Vermont Abenaki and the Canada Odenak nations article in the press.

Wanda brought up the fact that we do not have an official town Zoom link. Erika/Jennie will reach out to the Town.

- **Action Items:**

| Action | Responsible | Due |
|---|--------------------|------------|
| Clarifying support from Shelburne Farms. | Patricia | 6/6 |
| Share articles or information to the committee regarding Abenaki and Odenak disagreement. | Cate, Fabienne | 6/6 |
| Clarifying rules regarding donations/fundraisers. | Cate | 6/6 |
| Can the committee have an official town Zoom link? | Erika/Jennie | 6/6 |

- **Next meeting:**

Facilitator: Marcela

Minutes: Wanda

In -Person:

Meeting adjourned: 7:06pm

Motion to Adjourn: Marcela

Second: Patricia

Favor: Majority

Opposed: None