

Draft Minutes, Pierson Library Board of Trustees Retreat
March 8, 2026 | Shelburne Farms

Present: Holly Brough, Alice Brown, Jessica Brumsted, Elizabeth Berman, Kristin Jangraw, Marissa Strayer-Benton, Georgia Knight, Margot Dater, Library Director Mike Hibben.

Call to order 9:15 AM

- Community Feedback: Trustees collectively discussed the Shelburne community's attitudes, opinions, and needs with regard to the Pierson Library, examining various sources, including the most recent 2026 Library Community survey.
- Performance Analysis: Trustees identified the strengths and weaknesses of the library, as well as the opportunities it might pursue in the next five years, and the threats that should be watched and prepared for.
- Visioning: Trustees discussed potential longer term visions for the library, looking forward 10-15 years, and paying attention to what the environment (social, economic, etc.) might look like then. Trustees carefully considered what they want their legacy to be.
- Prioritization: Based on all the previous discussions, Trustees identified several short-term priorities for the Board, in order to improve the Board's efficacy, support the performance of the Pierson library, and make progress towards a shared future vision for it.

12:30 Retreat adjourns.