

Pierson Library Retreat Agenda

March 8, 2026, 9am - 1pm | at Shelburne Farms

GOAL: To create a shared vision for the library and for how the Board can best advance that vision into the next decade, laying the groundwork for the next Strategic Planning process

9:00 Welcome/Intro

9:15 Review community input on future of library: Top take-aways

- [2024 Visioning session](#) & [Shelburne Forward Together Summary](#) (p.3 & p.6-9)
- 2026 Community survey overview

9:30 2026 SWOT Analysis

(Identify Internal Strengths & Weaknesses; and External Opportunities & Threats)

10:00 Visioning Session: What is the library we want in 10 years? 15 years?

10:30 *Break*

10:45 How can Trustees best support that vision

- Plan-to-Plan: Next Strategic Plan (*timeline; data needed; who will do it*)
- Fundraising (*managing existing resources; generating more*)
- Board Composition (*work through skills sheets*)
- Board Structure (*Size, Committees, etc.*)

12:00 Open Session: What's on your minds?

12:15 Lunch/Adjourn