



Town of Shelburne, Vermont

CHARTERED 1763

P.O. BOX 88 5420 SHELBURNE ROAD SHELBURNE, VT 05482

Clerk/Treasurer
(802) 985-5116

Town Manager
(802) 985-5111

Zoning & Planning
(802) 985-5118

Assessor
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Recreation
(802) 985-5110

FAX Number
(802) 985-9550

SELECTBOARD MEETING AGENDA SHELBURNE TOWN OFFICES, 5420 SHELBURNE ROAD FEBRUARY 24, 2026

Join the Select Board Meeting via Zoom

<https://us06web.zoom.us/j/89627028868?pwd=Z0dnTkVCWVRpRG1NVkIFd1hkaWw0Zz09>

Meeting ID: 896 2702 8868; Passcode: 1763

1. Call to order/roll call 7:00 P.M.
2. Approve or amend agenda
3. Disclosure of conflict of interest for items on the agenda
4. Approve meeting minutes of February 10 and 12
5. Public comments re: items not on the agenda 7:05
6. Selectboard comments 7:15
7. Town manager report
8. Commissions, boards, and committee matters 7:20
 - a. Economic development recognition
 - b. Equity & Diversity outreach
 - c. Champlain Valley School District update
9. Resolution on civil rights
10. Marsett Road crosswalk demonstration 7:40
11. Audit presentation for fiscal year ending June 30, 2025 7:50
12. Ordinance recodification 8:00
13. Closed session for personnel matters and labor relations 8:30
 - a. Possible action: AFSCME union contract
14. Adjourn to Town Meeting March 2 9:00 P.M.

SELECTBOARD MEETING AGENDA
SHELBURNE TOWN OFFICES, 5420 SHELBURNE ROAD
FEBRUARY 24, 2026

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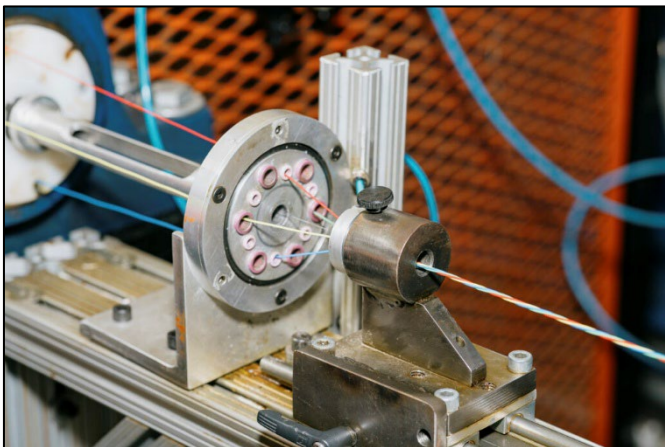
By phone: 669-444-9171

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2. **Approve agenda**
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4. **Approve meeting minutes of February 10 and 12**
5. **Public Comments re: items not on the agenda** **7:05**
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7. **Town Manager Report**

8. **Commissions, Boards, and Committee matters** **7:20**
 - a. **Economic development recognition**

Harbour Industries is an aerospace cable manufacturer which employs more than 100 people at its Shelburne facility and has been in business for nearly 60 years. Modern aircraft have special wiring with precise needs, and the Shelburne plant fills a valuable niche. The state government recently awarded a grant called Vermont Economic Growth Incentive, which awards up to \$700,000 for training new workers. The Town endorsed the grant, but it requires no Town matching funds. The Town's updated zoning also allows the factory to expand on its current parcel. No Selectboard action is needed, and Harbour Industries staff will re-introduce themselves to the community: Bruce Belanger, Senior Vice President of Operations and Engineering; and Tanya Butler, Human Resources Coordinator.

Photo credits VT Business Magazine: a cable machine, and new employee training



b. Equity & Diversity outreach

An important effort of this committee is to improve civic engagement and connect a greater of residents to the Town's business. Equity & Diversity Committee members can help the Town staff, and other committees, with process improvements. An important baseline is consistent compliance with the Americans with Disabilities Act and Vermont's open meeting laws. The attached summary of recommendations for staff and committees will standardize processes in the new year.

c. School District update

Shelburne's school board representative David Connery will share a presentation about the school district's finances and their budget, which goes to the voters on the same schedule as Town Meeting.

9. Resolution on civil rights

The board discussed this item as the previous meeting but deferred action because of absent board members. Around the country and within Vermont, many localities have expressed support for constitutional order and concern for the recent violation of the civil rights of immigrants and others, citizen and noncitizen alike.

Possible motion: I move to approve the resolution as presented.

10. Marsett Road crosswalk demonstration

7:40 P.M.

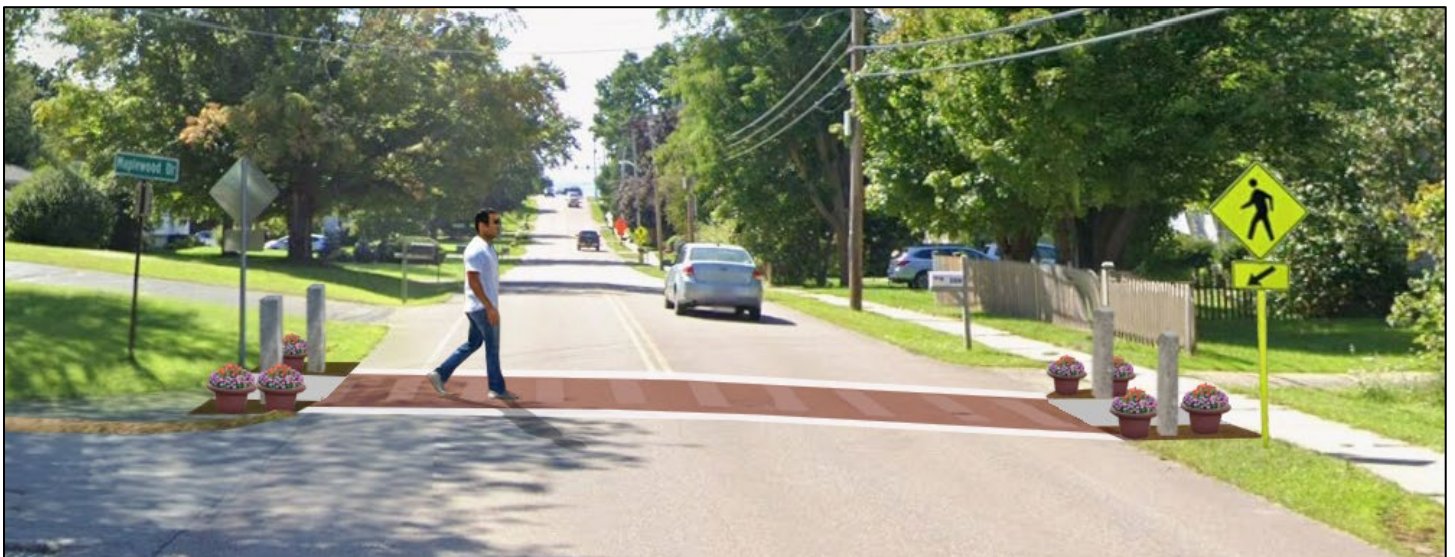
For many years, residents at the south end of the village have had pedestrian safety concerns about their streets. They have worked with Town staff on various improvements, from police enforcement on Marsett Road and radar signs to painted crosswalks and mid-block signs from the Highway Department. The pop-up traffic calming project on Falls Road shows another set of options. Temporary demonstrations are a low-cost way of experimenting with new public works, gaining resident feedback and understand what works under local conditions. Residents offered this design; the town manager, police chief, and highway superintendent made slight changes; and now all agree that it is viable and useful. Key points:

- Project duration will be the last week of May and first week of June
- Location is two crosswalks, crossing Marsett at Maplewood and Green Hills
- The Town's regular contractor, Steve Mack the crosswalk painter, will advise on price and inventory, and can work much faster and safer than community volunteers.
- Volunteers will decorate the enhanced crosswalks at their expense.
- Use existing bollards to mark the crosswalks. Decorate with grey box sheath as faux granite.
- Linear straw wattles will suggest a new curb, narrowed. Town staff will verify radii.
- Town pays for the crosswalk painting from regular Highway budget. Volunteers purchase the other supplies.

Possible motion: I move to endorse the Marsett Road crosswalk demonstration for the spring of 2026.



Current condition, and demonstration concept with paint, flowers, bollards, and straw tubes to suggest a curb. Image courtesy Jeff McBride, architect and neighborhood resident.



11. Audit presentation for the fiscal year ending June 30, 2025

7:50 P.M.

The Town fell behind on routine audits during the covid pandemic, and it has been a long process to fully repair the financial organization. Normal local government practice is for an audit presentation around December, following a fiscal year end in June. The board approved the audit for fiscal year 2022-23 in July of last year, then approved the audit for 2023-24 in September. With only a two month delay from the normal goal for 2024-25, this audit delivery now brings the Town up to date. The auditor will present details for the fiscal year ending June 30, 2025. It is a clean audit with proper use of all public funds.

Possible Motion: I move to accept the audit report for fiscal year 2024-2025 as presented.

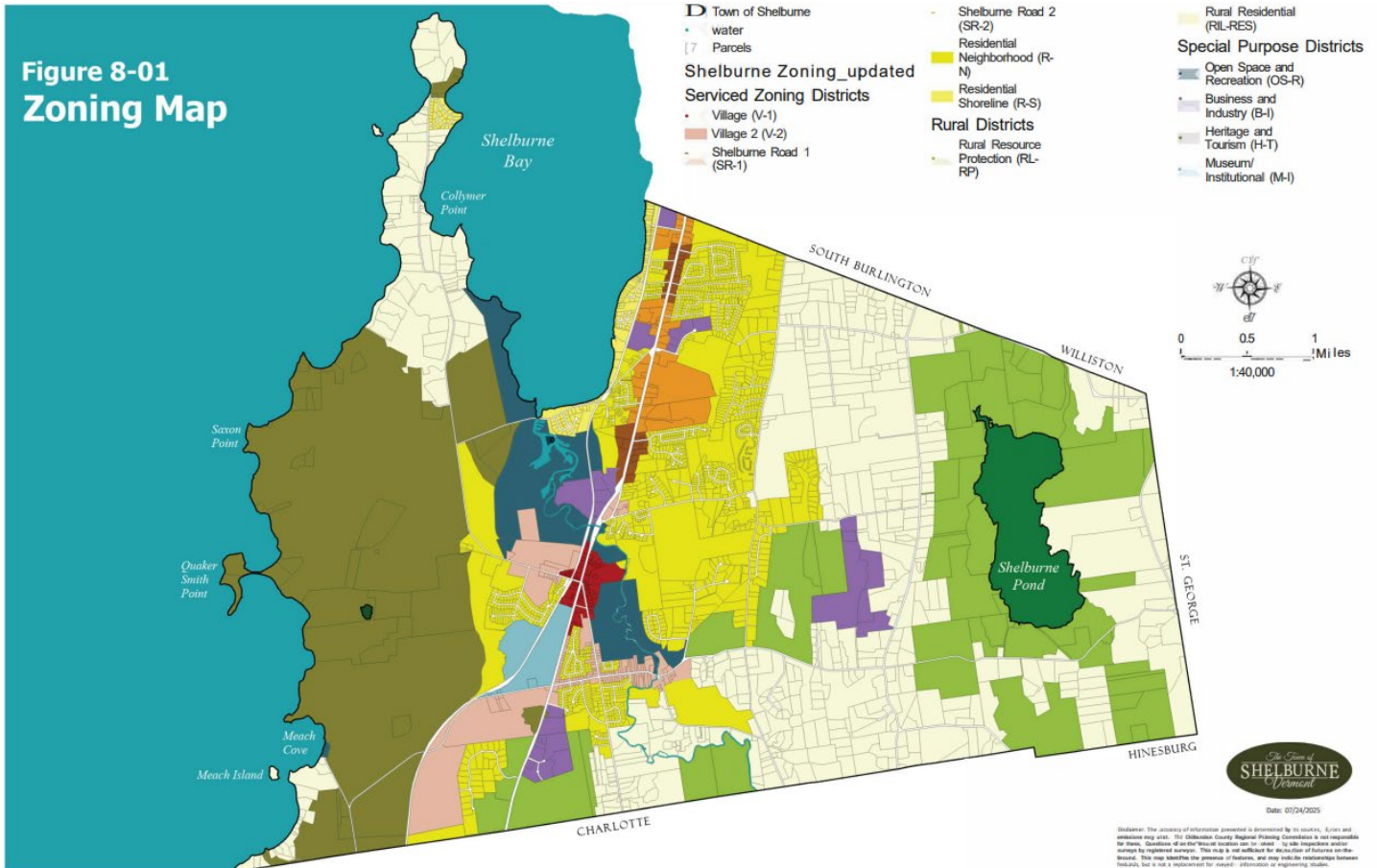
12. Ordinance recodification

8:00

At the February 10 meeting, the board heard from the town clerk and contractor about the recodification of Town ordinances. This organization effort combines scattered codes, updates them with reference to newer state laws, and provide a more user-friendly interface to local laws. Following up from that overview, the project team has several questions for the board. Staff have the responsible position of cleaning the existing law, not making major policy changes during an organizational effort.

- Consider Repealing the **Public Indecency** Ordinance. Staff, police, and Town attorneys agree that prosecution is very rare and constitutionally suspect. Criminal violations of state law for lewd and lascivious conduct or other crimes against decency can be prosecuted as such by the state's attorney.
- Consider Repealing the **Food Truck** Ordinance. Staff agree that prosecution is very rare and clumsy. Food trucks have a valuable place in entrepreneurship. The ordinance details about waste and other nuisances can be enforced with other tools, such as environmental laws against dumping grease.
- Consider Repealing the **Peddling and Soliciting** Ordinance. Similarly, the licensing of travelling salesmen is archaic and poses no active threat today. Stalking or trespassing can be enforced criminally if needed.
- There are three questions in the code where ordinances interact with zoning. The board could defer these to the planning commission if unsure. They relate to Zoning Districts for **Sewer Capacity Allocation**, Zoning Districts for **Solar Facilities**, Zoning Districts for **Telecommunications Facilities**.
 - Zoning Districts for **Sewer Capacity Allocation**. The ordinance allows some locations to be prioritized within the sewer service area, in the event of a limited allocation. The ordinance names certain zoning district, and the new zoning uses different names and boundaries.
 - Old text prioritized the Village, Residential-Commercial, Commercial-Industrial or Commercial-Industrial South Districts.
 - The equivalent options would be to prioritize some combination of Business and Industry, Village 1, Shelburne Road 1, Shelburne Road 2, Village 2, and Neighborhood Residential, but understanding that if everything is a priority, nothing is.
 - Zoning Districts for **Solar Facilities**. The state government limits Town authority in this area, but staff will carry the board's intent to the attorneys to confirm what is possible.
 - The current ordinance prohibits solar electric generation facilities with a generation capacity of greater than 100 kW within the Village Overlay and Design Review District and parts of the Shelburne Road Form-Based Overlay District. For reference, a 100 kW array covers about 6,000 square feet, or 1/7 acre. The equivalent districts in the new zoning would be Village 1 and Shelburne Road 1. The old ordinance does not distinguish ground mounts from rooftops.

- Similarly, Zoning Districts for **Telecommunications Facilities**, the state government limits Town authority in this area, but staff will carry the board’s intent to the attorneys to confirm what is possible.
 - The current ordinance allows telecommunication facilities and towers only in Commerce and Industry and Commerce and Industry South. The equivalent in the new zoning would be Business and Industry. Endorsing other districts which have ridgetops might improve service, but also create controversy around viewsheds and other nuisances.



13. Executive Session

8:30 P.M

Several topics are due for closed session discussion.

Possible motions: I move to find that because public discussion of contract and labor relations matters would place the Selectboard at a substantial disadvantage, the Selectboard should enter into Executive Session to discuss these issues.

And: I move to enter into executive session pursuant to Vermont Statutes section 313 a.1.B, labor relations agreements, and section 313 a.3 appointment or evaluation of a public officer, and to invite Brian Monaghan, Matthew Lawless, Patricia Carpenter, and Adam Backus for the session.

Possible Motion: I move to approve the AFSCME union contract as presented.

14. Adjourn to Town Meeting, March 2

9:00 P.M

A VIDEO RECORDING OF THE MEETING IN ITS ENTIRETY IS AVAILABLE THROUGH MEDIAFACTORY.ORG. THE WRITTEN MINUTES ARE A SYNOPSIS OF THE DISCUSSION AT THE MEETING. MOTIONS ARE AS STATED BY THE MOTION MAKER. MINUTES SUBJECT TO CORRECTION BY THE SHELBURNE SELECTBOARD. CHANGES, IF ANY, WILL BE RECORDED IN THE MINUTES OF THE NEXT MEETING OF THE BOARD.

**TOWN OF SHELBURNE
SELECTBOARD
MINUTES OF MEETING
FEBRUARY 10, 2026**

***Hybrid meeting**

SELECTBOARD PRESENT: Mike Ashooh, Chair; Luce Hillman; Chunka Mui

SELECTBOARD ABSENT: Andrew Everett, Matt Wormser

ADMINISTRATION: Matt Lawless, Town Manager; Patty Carpenter, Deputy Town Manager; Aaron DeNamur, Director of Planning & Zoning; Susan Elliot, Assistant to the Town Manager; Gillian Nanton, Grants Administrator; Diana Vachon, Clerk/Treasurer

OTHERS PRESENT: Zachary Dumont, Charlie Jones, Brian Pine

1. CALL TO ORDER/ROLL CALL

Mr. Ashooh called the meeting to order at 7 PM.

2. APPROVE or AMEND AGENDA

LUCE HILLMAN made a motion, seconded by CHUNKA MUI, to approve the agenda. Motion passed 3-0.

3. DISCLOSURE OF CONFLICT OF INTEREST FOR ITEMS ON THE AGENDA

None.

4. APPROVE MEETING MINUTES OF JANUARY 27 and 28, 2026

CHUNKA MUI made a motion, seconded by LUCE HILLMAN, to approve the minutes of January 27 and 28, 2026 as presented. Motion passed 3-0.

5. PUBLIC COMMENTS RE: ITEMS NOT ON THE AGENDA

None.

6. SELECTBOARD COMMENTS

Mr. Mui said that vendor applications for the Farmer's Market opened on February 1st, and that they have already received fifty applications. 20% of the applicants are new and efforts are being made to increase the number of farmers. He discussed the space issue in the Town Office and noted we would have some difficult decisions to make. Ms. Hillman said that meetings regarding the forest block working group will be held on the first and third Thursday of the month, starting March 5. The first meeting was held at 5 PM this evening. Mr. Ashooh was so pleased with the launch of Experience Shelburne.

7. TOWN MANAGER REPORT

Mr. Lawless discussed a recent regional economic development roundtable hosted by the Town of Shelburne with our friends at the Leahy Institute for Rural Studies. He assisted the Howard Center in interviewing for the position of Supervisor of Community Outreach workers. He congratulated George Facticeau, the selected candidate.

8. COMMISSIONS, BOARDS, and COMMITTEE MATTERS

a. Town Plan map update, public hearing

Mr. DeNamur said that this is the first warned hearing for minor updates the maps in the Town Plan. The primary change is correctly reflecting the sewer service area, but two other properties have had their mapping designations updated.

CHUNKA MUI made a motion, seconded by LUCE HILLMAN, to open the public hearing on the Town Plan Amendment. Motion passed 3-0.

Mr. Ashooh requested public comment, of which there was none.

CHUNKA MUI made a motion, seconded by LUCE HILLMAN, to close the first public hearing on the Town Plan Amendment. Motion passed 3-0.

CHUNKA MUI made a motion, seconded by LUCE HILLMAN, to warn a second public hearing related to technical and map amendments to the Town Plan, for the March 10th meeting of the Selectboard. Motion passed 3-0.

9. RESOLUTION on CIVIL RIGHTS

Mr. Ashooh said that the Selectboard is concerned about recent ICE action in Shelburne and said that a similar resolution has been approved in surrounding municipalities. Mr. Ashooh read the resolution into the record.

A Resolution Condemning Attacks on Due Process and Affirming the Constitutional Rights of All People in the Town of Shelburne

WHEREAS, the United States Constitution guarantees due process, equal protection, and fundamental rights to all persons, regardless of citizenship status, immigration status, race, sex, sexual orientation, gender identity, religion, or political belief; and

WHEREAS, recent actions by federal authorities, including detention of legal residents in Vermont and in Shelburne without clear justification or timely access to legal counsel, represent a dangerous escalation of government overreach and a violation of these constitutional protections; and

WHEREAS, history has shown that violations of the rights of one group leads to abuses against other groups: first against immigrants, then against dissenters, and eventually against anyone who does not conform to the views of those in power.

BE IT RESOLVED that the members of the Selectboard of the Town of Shelburne unequivocally condemn all violations of due process and the abusive exercise of government power targeting groups of individuals based on race, religion, sex, sexual orientation, gender identity, age, social class, ethnicity, or citizenship status;

BE IT FURTHER RESOLVED that the Town of Shelburne affirms its unwavering commitment to supporting and protecting the rights of ALL people in our town, regardless of citizenship status, national origin, political belief, or any other identity.

All members indicated support for the resolution but want to wait until all members are in attendance to approve it.

10. RECODIFICATION of ORDINANCES

Mr. Dumont, of General Code, presented. He said that General Code has been contracted to codify Shelburne's existing charter and ordinances. He said that work was done to ensure that the files online matched with the hard copies. He explained the process of creating a preliminary draft, stating that a staggered sequential numbering system is utilized so that it can be added onto in the future. The zoning bylaws are not currently included but could be added in the future. Mr. Dumont presented an example from another municipality regarding the organization of their codes and ordinances. Mr. Lawless clarified that no policy changes would be implemented with this project.

11. CHIP, COMMUNITY HOUSING and INFRASTRUCTURE PROGRAM

Mr. Lawless said that the CHIP program is the biggest housing investment ever leveraged by the state of Vermont. CHIP stands for Community Housing and Infrastructure Program. Mr. Pine, Senior Consultant with White & Burke, presented. He said that municipal clients hire White & Burke to assist with strategic real estate investments and navigating the complex CHIP process. The purpose of the CHIP program is to encourage the development of new primary residences for households in both urban and rural areas. CHIP enables municipalities to finance up to 75% of education tax increment for market-rate developments and up to 85% of education tax increment for developments with at least 15% affordable units.

Investment in essential infrastructure is important in supporting new housing development. Answering a question from Mr. Mui, Mr. Pine said that the application process is not competitive if the criteria is met. A binding commitment to development is required for funding. Mr. Pine said that voter approval is required only when financing occurs. CHIP comes after the Development Review process, as well as all local approvals. Municipalities are not required to accept potential CHIP projects and can have multiple concurrent projects. Affordable projects do not need to prove that the project could not occur without public infrastructure funding, however market rate housing projects do need to prove this. CHIP is a brand-new program, with applications opening ten days ago. The state of Vermont invested \$2B that will roll out in \$200M blocks over ten years. Risks of the program involve not generating enough revenue to pay the debt and the developer becoming insolvent. A public hearing would be required prior to submitting the application, and a Selectboard vote is required for project approval. Mr. Lawless said that he is also looking for a sole source waiver to hire White & Burke, as they are the only firm that provides this service in the state.

CHUNKA MUI made a motion, seconded by LUCE HILLMAN, to approve an economic development expense of \$25,000 for consulting services supporting CHIP program applications. Motion passed 3-0.

12. LIQUOR LICENSES

LUCE HILLMAN made a motion, seconded by CHUNKA MUI, to suspend the meeting of Shelburne Selectboard and convene the Shelburne Liquor Control Commission. Motion passed 3-0.

LUCE HILLMAN made a motion, seconded by CHUNKA MUI, to renew the 1st, 2nd, and 3rd licenses as presented, including the specified outside consumption and tobacco endorsements.

Discussion: Mr. Lawless noted that several of the licensees on the presented list are not current financially (taxes, utility bills outstanding) with the Town.

Amendment by LUCE HILLMAN to add “with the exception of those delinquent in town bills,” to the motion.

Voting: Motion passed 3-0.

LUCE HILLMAN made a motion, seconded by CHUNKA MUI, to adjourn the meeting of Shelburne Liquor Control Commission and convene the Shelburne Selectboard. Motin passed 3-0.

13. ADJOURNMENT

LUCE HILLMAN made a motion, seconded by CHUNKA MUI, to adjourn. Motion passed 3-0.

Respectfully submitted,
Darby Mayville

For the Selectboard

Date

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**TOWN OF SHELBURNE
SELECTBOARD
MINUTES OF MEETING
FEBRUARY 12, 2026**

Hybrid meeting

MEMBERS PRESENT: Mike Ashooh, Chair; Andrew Everett, Luce Hillman; Chunka Mui

MEMBERS ABSENT: Matt Wormser, Vice-Chair

STAFF PRESENT: Matt Lawless, Town Manager; Aaron DeNamur, Director of Planning & Zoning

OTHERS PRESENT: Charlie Baker, Pam Brangan, Jeff Carr, Joyce George, Jeff Hodgson, Tom Karlhuber, Kate McCarthy, Persis Worrall, Steve Kendall, Jean Sirois

1. CALL TO ORDER

This was not done by the Selectboard.

2. APPROVAL OF AGENDA

This was not done by the Selectboard.

3. APPROVAL OF MINUTES

This was not done by the Selectboard.

4. DISCLOSURES/POTENTIAL CONFLICTS OF INTEREST

None.

5. PUBLIC COMMENTS

Mr. Kendall thanked everyone for their hard work on the bylaw process.

6. DISCUSSION with CCRPC REGARDING REGIONAL FUTURE LAND USE MAP

Mr. Baker and Ms. McCarthy from the Chittenden County Regional Planning Commission (CCRPC) presented. The purpose of this meeting is for the Selectboard and Planning Commission to review feedback received from the state Land Use Board (LURB) on the draft ECOS Plan Future Land Use Map as it relates to Shelburne and discuss potential changes to such. Act 181 requires the LURB to approve regional plans, and Ms. McCarthy detailed their comments to the map as it relates the Shelburne. Much of the conversation focused on the planned growth areas in Shelburne, and addressing concerns that the LURB had that these might not meet the criteria. Mr. Everett noted that, which some of these areas may not meet the current criteria, the town hopes that the planning designation will allow them to do so in the future. The most important change would be for the parcel that contains Rice Lumber to be considered a planned growth area, as not doing so would hamstring growth and development.

7. DISCUSSION of TOWN PLAN UPDATE with PLANNING COMMISSION

Mr. Kendall said that the PC would like to hear the Selectboard's input early the process of updating the Town Plan. This is important to ensure continuity between the plan and local ordinances. The PC does not plan a complete rewrite in this process, however, needs to integrate changes to state and local policies. Mr. Kendall said that the PC is hoping to see more balance between topics in the updated Town Plan. All the commissions, boards and committees in

Shelburne will be consulted during this update. Balancing goals with actions for implementation was discussed. Mr. Mui said that the plan can be specific about long-term aspirations but should not be so specific that it binds the town to certain actions. Mr. DeNamur said that the Town Plan is important to guide town staff with concrete objectives and suggestions for advancing them. Mr. Mui said that it is important to consider the amount of financial resources in place before setting goals. Community engagement on the Town Plan has already begun and the town-wide survey has been distributed.

The design guidelines in the Village are being updated, however no discussion of design review for the town have occurred. The PC plans to address the Town Plan as their major project going forward. Mr. DeNamur will cc the Selectboard on upcoming meetings and said that a planning meeting will be held on March 28. The work is anticipated to be completed in fall of 2026.

8. OTHER BUSINESS

None.

9. ADJOURNMENT

The meeting adjourned at 9:14 PM.

Respectfully submitted,
Darby Mayville

The Equity & Diversity Committee recommends the Shelburne Selectboard adopt and implement the (below) attached “Civic Engagement Recommendations” to support the town’s Committees, Boards and Commissions (“CBCs”) in standardizing operational processes and opportunities for community engagement. This document was created by the Equity & Diversity Committee in partnership with Town Leadership.

Why standardize processes?

The central function of Shelburne’s Equity & Diversity Committee, as written in our remit, is to “...*recommend actions to improve diversity, equity, and inclusion in all activities of town government and assist the town in mobilizing community.*”

Standardizing CBC operating procedures is directly related to both improving inclusion and equity of town processes and to increased engagement of Shelburne residents.

More specifically, standardization:

- Provides residents with uniform access to the scopes and work of all CBCs
- Supports increased engagement in Shelburne’s democratic processes, and
- Supports townwide compliance with existing requirements of Vermont’s Open Meeting Law and, relatedly, Vermont’s Discrimination and Public Accommodation Law.

What does implementation look like?

Implementation benchmarks are important to support CBCs in integrating standardization. The committee recommends the first benchmark be that all of Shelburne’s CBCs are compliant with **existing Vermont Open Meeting Law requirements** by no later than June 30th, 2026.

This includes:

- 1) Regular meeting agenda are posted in the following places **at least 48 business hours/2 business days prior to meetings:**
 - a) Virtually - On the Town’s website
 - b) Physical Locations -
 - i) Town offices
 - ii) Post Office
 - iii) Pierson Library
- 2) All meetings are accessible to members of the public through, at minimum, *either*
 - a) Virtual meeting access - using Zoom platform and including telephone access information
 - b) Physical location that is staffed by at least one committee member
- 3) Meeting minutes are taken at each public meeting and include at minimum topics of discussion, all motions considered, decisions of votes and action items.

- a) Meeting Minutes (in draft form) are made available via the town website no more than 5 calendar days after the meeting date.**

*Providing Shelburne's CBCs with support in understanding their responsibilities regarding Vermont Open Meeting Law is an important aspect of this process. The committee therefore also recommends that the Selectboard *strongly suggest* all existing (and then incoming) CBC chairs view the Vermont Open Meeting Law Training provided by the Vermont Secretary of State's Office.

Civic Engagement Recommendations for Shelburne's Committees, Boards, and Commissions (known as "CBCs")

Town responsibilities:

- Create and maintain a website that allows ready access to committee materials, including meeting announcements, agendas, minutes, materials submitted to committees for consideration, and more as seen fit

Committee responsibilities:

- Engage community members and community partners with committee work
 - Create and post meeting agendas prior to public meetings
 - If a virtual link is used to allow remote attendance in hybrid (in person and virtual) meetings, ensure that the remote participants can see and hear the in-person meeting
 - Create and post minutes of each public meeting
 - Ensure meeting agendas and minutes are posted in an accessible manner
- Create mechanisms for citizen involvement/feedback
 - Include information in meeting announcements and minutes for how citizens can be involved or provide input, where appropriate
 - Include information in meeting announcements and minutes for how citizens who can't attend a meeting can ask questions/provide input
 - Provide the public with time and location(s) for meetings in an accessible manner
- Manage committee membership to reflect Shelburne's population
 - Announce committee seat openings in public forums, such as Front Porch Forum
 - Develop a standard review process for appointing new members



Town of Shelburne, Vermont

CHARTERED 1763

P.O. BOX 88 5420 SHELBURNE ROAD SHELBURNE, VT 05482

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Recreation
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A RESOLUTION CONDEMNING ATTACKS ON DUE PROCESS AND AFFIRMING THE CONSTITUTIONAL RIGHTS OF ALL PEOPLE IN THE TOWN OF SHELBURNE

WHEREAS, the United States Constitution guarantees due process, equal protection, and fundamental rights to all persons, regardless of citizenship status, immigration status, race, sex, sexual orientation, gender identity, religion, or political belief; and

WHEREAS, recent actions by federal authorities, including detention of legal residents in Vermont and in Shelburne without clear justification or timely access to legal counsel, represent a dangerous escalation of government overreach and a violation of these constitutional protections; and

WHEREAS, history has shown that violations of the rights of one group leads to abuses against other groups: first against immigrants, then against dissenters, and eventually against anyone who does not conform to the views of those in power.

BE IT RESOLVED that the members of the Selectboard of the Town of Shelburne unequivocally condemn all violations of due process and the abusive exercise of government power targeting groups of individuals based on race, religion, sex, sexual orientation, gender identity, age, social class, ethnicity, or citizenship status;

BE IT FURTHER RESOLVED that the Town of Shelburne affirms its unwavering commitment to supporting and protecting the rights of ALL people in our town, regardless of citizenship status, national origin, political belief, or any other identity.

Signed this 10th day of February, 2026

Town of Shelburne, Vermont
Selectboard

Michael Ashooh

Andrew Everett

Luce Hillman

Chunka Mui

Matt Wormser