

Pierson Library Board of Trustees Agenda
October 21, 2020 7 PM
Community Room (Trustees only) and Webex (Details below)

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|-----|---|---------|
| 1. | Call to Order | 7:00 PM |
| 2. | *Approval of Agenda | |
| 3. | Public Comment | |
| 4. | *Approval of minutes from September 17, 2020 | 7:05 PM |
| 5. | Treasurer's Report | 7:08 PM |
| 6. | Library Director update
Reopening plans | 7:10 PM |
| 7. | Communications Group update | 7:20 PM |
| 8. | Trustee and Friends online conference
Briefly share ideas and thoughts from the conference | 7:25 PM |
| 9. | Budget proposal for FY2022 (Starts in July 2021)
review the minimal changes | 7:35 PM |
| 10. | *Directors Goals for July 2020 – June 2021 | 7:45 PM |
| 11. | *Policy for Dedicated spaces in the library
listed below | 8:15 PM |
| 12. | Allocation and priorities for Director's and Trustee Discretionary Funds
Brief discussion of need for a policy | 8:30 PM |
| 13. | Parking lot of topics for future meetings:
Art in the library policy/plan | 8:40 PM |
| 14. | Next scheduled meeting, November 19, 2020 7 PM | |
| 15. | Meeting adjourns | 8:45 PM |

*Decision Item

Reasonable accommodations shall be provided upon request to ensure that this meeting is accessible to all individuals regardless of disability

Conference Call:

MEETING INFO

Personal Meeting ID (participants will need this to call or log in from their Zoom Account): 403-319-7524

Meeting Password: 454903

Call in phone number: (415)762-9988

URL to log in to the meeting: <https://zoom.us/j/4033197524?pwd=WXFYUJTZkMvdUIHWFpScStGR2dwdz09>

Changes since last meeting are highlighted

Pierson Library Director 2020-2021 preliminary goals

- 1)Lead the library through the covid-19 pandemic, emphasizing the balance between safety and service in coordination with the town.
- 2)Work with the Trustees to develop a new three-year strategic plan for 2021-2024, with goals, actions steps and deliverables.
- 3)Advocate for library funding that keeps pace with funding for other “non-essential” departments during the lean budget years, and work to develop alternative funding sources (Friends, private donors, and grants).
- 4)Develop professionally in role as Vermont Library Association President, including leading efforts for statewide advocacy.
- 5)Develop and implement Art in the Library policy (continuation of last year’s unfinished goal).
- 6)Evaluate library’s standing orders and collection development policies to make sure they reflect a diverse array of voices in the library’s collection

Policy for dedicated space

Add to Section 7 (Gift Acceptance Policy)

<https://piersonlibrary.org/wp-content/uploads/2020/03/Library-Policy-Manual-Revised-7.19.pdf>

"The Trustees will review for approval any gift offered with the intention of naming a library asset (space, piece of furniture, collection, program, etc.). Any such named asset will retain the name proposed by the donor until such time as the asset must be removed or replaced due to degradation, remodeling, or other essential change, at which time the Trustees will transfer the name to another asset of comparable usage, prominence or significance."